## **Twelve Tips for Sponsors**

- 1. You are powerless over your sponsee and your sponsee's life is unmanageable by you. Neither of you would be in CoDA if you didn't have problems with codependency.
- 2. You aren't in charge; your sponsee's Higher Power is. Believe that a power greater than either one of you can restore your sponsee to sanity.
- 3. Make a decision at the beginning of your relationship with your sponsee to turn the sponsee's will and life over to the care of a power greater than either one of you.
- 4. Be honest with yourself about your relationship with your sponsee. This is a great opportunity to observe your own behavior in a relationship.
- 5. Admit to your Higher Power, yourself, and your own sponsor when you don't know what to do.
- 6. Be ready to change things that aren't working: your schedule, the literature you work with, the response you give when your sponsee keeps bringing up the same problems.
- 7. Before meeting with your sponsee, you might find it helpful to say a prayer such as this: "Higher Power, use me to say whatever it is you want my sponsee to hear today."
- 8. It is all right to make mistakes. You are not in charge of your sponsee's recovery; your sponsee's Higher Power is.
- 9. If you feel you have given a bad direction or suggestion, let the sponsee know.
- 10. It is all right if the relationship doesn't last. You may realize after a while that you are not able to work with a particular sponsee for whatever reason.
- 11. Seek through prayer and meditation to understand your Higher Power's will for you in your role as sponsor. Pray for the power to carry out that role.
- 12. Remember that you are carrying the message of recovery, nothing else. Take satisfaction from any sponsee who comes to understand and believe in the CoDA program of recovery.